

## PUBLIC SCHOOL 23

Paul Proscia, Principal

Renée Mazza, Assistant Principal

*The Richmondtown School*  
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"We are Learners. We are Leaders. We are the Richmondtown Eagles"

### Grievance Decision

February 9, 2018

Via Email to [REDACTED] and Union Representative Sean Rotlowitz: [REDACTED]

Michelle Valvo  
Paraprofessional  
[REDACTED]

Dear Ms. Valvo:

You filed a grievance on January 26, 2018 claiming that you were improperly suspended without pay. I held a meeting at the Michael J. Petrides Complex with you and Sean Rotkowitz, your union representative, on February 8, 2018, to discuss your grievance.

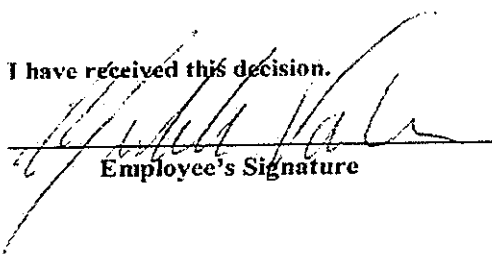
We discussed your grievance. At the grievance hearing your union representative pleaded his case that you were suspended effective on January 26, 2018 and you worked the full day until you were presented the suspension letter at 1:50 PM on January 26, 2018, and you should be paid for the day. As a result, the effective suspension date has been changed to January 29, 2018, the first day you did not report to work during the suspension. You will receive your rightful pay for January 26, 2018 in an upcoming pay check.

Based on the above, your grievance is denied as you have failed to demonstrate that there was an improper suspension and you have failed to demonstrate that any contractual article was violated.

Sincerely,

Paul J. Proscia, Principal- PS 23

I have received this decision.

  
Employee's Signature

2-9-18  
Date